

Team Member Substitutions – State Conference to International Conference

Substitutions can be used moving from the State Leadership Conference (SLC) to the International Leadership Conference (ILC). The percentage of original team members (that competed at the SLC) on the new ILC team must be 25% or higher according to the Global/National HOSA Competitive Events Program General Rules and Regulations.

To determine if a team with substitutes will be able to compete at the ILC, just divide the number of **original** team members (remaining from the SLC) that are on the new ILC team by the **total number** of members on the new team; the result must be 25% or higher.

As an example, in the HOSA Bowl event, a team must be comprised of exactly 4 members. If there are 2 team members unable to attend the ILC, they would need to have substitutes so there would now be 2 original team members remaining on the new ILC team and 2 substitutes. The team would be able to compete at the ILC because 50% of the original team is still intact.

2 original team members from the SLC on the new ILC team divided by 4 total team members on the new ILC team equals 0.5 or 50%

As another example, in the Public Health event, a team must be comprised of 2 - 6 members. Assume that the team had 5 members on it when they competed at the SLC and when advancing to the ILC, only 2 original team members are able to attend - they could actually compete with just the 2 original members since the team has the minimum number of team members needed. However, the 3 team members that aren't able to attend the ILC could be replaced to keep the team at 5 members and they would be able to compete at the ILC.

2 original team members from the SLC on the new ILC team divided by 5 total team members on the new ILC team equals 0.4 or 40%

In fact, an extra teammate could be **added** to the team so that there would be 2 original team members from the SLC, 3 substitutes, and 1 extra new team member - for a total of 6 people on the new ILC team. This team would still be able to compete because 33% of the original team is intact.

2 original team members from the SLC on the new ILC team divided by 6 total team members on the new ILC team equals 0.333333 or 33%

For any substitution that would be their one event in which they could compete.

Please fill in the formula below to help determine if your new ILC team with substitutes will be able to compete (must be 25% or higher):

 (**original team members** from the SLC on the new ILC team) \div (**total team members** on the new ILC team) = or %)